



## JOB OFFER – WEB DEVELOPER

**Company:** Symetris.ca  
**City:** Montreal, Plateau-Mont-Royal, near Mt-Royal Metro  
**Job:** Web developer

### *Job description*

Full-time (35hrs/week) permanent or contract with flexible schedule.

With 12 years of web technology experience, the 15 team members at Symetris are specialized in the deployment of large-scale web projects. Our developers embody our values (heart, discipline, expertise and transparency) in order to build strong relationships with our clients and unlock their web potential.

Web developers program new websites while maintaining of existing sites and applications. Your responsibilities will include:

- Install and configure content management systems ([WordPress](#) and [Drupal](#));
- Analyse client needs and translate into technical specifications;
- Create modules integrated to the API of these CMS;
- Program the backend (PHP) and the front-end (HTML, CSS, JS, JQUERY);
- Recommend enhancements to existing projects;
- Convert design source files into functional web pages;
- Control quality on the majority of web browsers (including mobile);
- Document his work (user stories, code documentation).

### *Requirements*

- ✓ 2 years of work experience with WordPress or Drupal;
- ✓ College or prof. degree in multimedia or programming (or equivalent);
- ✓ Familiarity with source code versioning with GIT;
- ✓ Analytical skills that keep the “big picture” in mind;
- ✓ Able to work on multiple projects simultaneously while managing priorities;
- ✓ Willingness to learn, adaptability, autonomy, initiative and attention to detail;
- ✓ Excellent communication skills & teamwork;
- ✓ Leadership, initiative and accountability;
- ✓ High emotional intelligence (capability to manage stress with grace);
- ✓ Enthusiastic to contribute to the continuous improvement of the team;
- ✓ Motivated to work in a growing small business.



### *Why work at Symetris?*

Dedicated and dynamic, collaborative and friendly, our team believes that the human experience should be put at the centre of technology. Each department meets weekly to share and improve on their knowledge. Each employee has a real impact on the company's future.

As for our everyday lifestyle, our legendary "5@7 jeudi découvertes", our rewarding team-building activities, our wacky theme days and our Mario-Kart-lunches are appreciated by all.

It all comes down to our values (heart, discipline, expertise and transparency) which guide our decisions and are the reason why your future teammates are as thick as thieves.

Each new employee is assigned a "godfather" that will accompany him/her through the onboarding adventure into our team for the short and long term.

More information on [www.symetris.ca](http://www.symetris.ca)

### *How to apply?*

Send your candidature to Brad Muncs: [jobs@symetris.ca](mailto:jobs@symetris.ca)

Please include:

- Your C.V.
- A presentation letter
- Links towards websites you have built