



JOB OFFER - QUALITY ASSURANCE SPECIALIST

Entreprise : Symetris

Ville : Montreal, near the Old-Port, 5min away from the Square Victoria metro

Poste : Quality Assurance Specialist

Job description

Full-time with flexible schedule.

With 15 years of web technology experience, Symetris team members are specialized in the deployment of large-scale digital projects.

Our clients choose us to benefit from the “Symetris Experience”: our visionary project leadership, our rigorous project management methodology inspired by AGILE and our quality management process. This ensures stakeholders that we are both disciplined with deadlines while maintaining the flexibility to address each client’s unique needs

QA specialists are guided by our 4 pillars of quality management:

- ✓ *Pride*
- ✓ *Responsibility*
- ✓ *Peace of mind*
- ✓ *Progression*

QA specialists ensure that the level of quality is achieved and maintained throughout Symetris' large-scale web projects. Their responsibilities include:

- Identifying, evaluating and mastering the requirements of test plans
- Writing and adjusting test cases
- Executing test cases rigorously according to acceptance criteria
- Identifying functional and visual defects
- Documenting and prioritizing defects in project management tools
- Offering recommendations for improvements that go beyond the test cases
- Working in collaboration with several stakeholders on the project (developers, project leaders, partners and customers)



Requirements

- ✓ Entry level position
- ✓ College or prof. degree in Computer and Information Sciences, software testing or similar degree
- ✓ Proficient with documentation and task management tools like Redmine or Jira
- ✓ Worked with either CMS/CRM/ERP platforms in the past
- ✓ Navigation experience with multiple platforms and browsers (mobile, tablet, desktop, firefox, edge, chrome, safari, etc.)
- ✓ Analytical skills that keep the “big picture” in mind
- ✓ Able to work on multiple projects simultaneously while managing priorities
- ✓ Willingness to learn, adaptability, autonomy, initiative and attention to detail
- ✓ Excellent communication skills & teamwork
- ✓ Fluent in French and English (written and spoken)
- ✓ Leadership, initiative and accountability
- ✓ High emotional intelligence (capability to manage stress with grace)
- ✓ Enthusiastic to contribute to the continuous improvement of the team
- ✓ Motivated to work in a growing small business

Why work at Symetris?

Dedicated and dynamic, collaborative and friendly, our team believes that the human experience should be put at the centre of technology. Each department meets weekly to share and improve on their knowledge. Each employee has a real impact on the company’s future.

As for our everyday lifestyle, our legendary “5@7 jeudi découvertes”, our rewarding team-building activities, our wacky theme days and our Mario-Kart-lunches are appreciated by all.

It all comes down to our values (heart, discipline, expertise and transparency) which guide our decisions and are the reason why your future teammates are as thick as thieves.

Each new employee is assigned someone that will accompany him/her through the onboarding adventure into our team for the short and long term.

More information on www.symetris.ca



How to apply?

Send your application to : jobs@symetris.ca

Please include :

- Your C.V.
- A presentation letter